

**SKAGIT COUNTY
2019 SALARY STRUCTURE
PUBLIC DEFENDER (AFSCME) - EXEMPT**

1.50%

Additional
Step
1 %

DURATION (MONTHS)		12	12	18	18	18	18	18	18	18	18	Additional Step 1 %
RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
28	HOURLY	\$ 32.72	\$ 33.87	\$ 35.05	\$ 36.29	\$ 37.57	\$ 38.88	\$ 40.24	\$ 41.63	\$ 43.09	\$ 43.52	
	1/2 MONTH (40)	\$ 2,836.03	\$ 2,935.08	\$ 3,037.97	\$ 3,145.14	\$ 3,255.94	\$ 3,369.65	\$ 3,487.46	\$ 3,608.26	\$ 3,734.25	\$ 3,771.59	
	MONTHLY (40)	\$ 5,672.06	\$ 5,870.16	\$ 6,075.94	\$ 6,290.28	\$ 6,511.88	\$ 6,739.30	\$ 6,974.92	\$ 7,216.52	\$ 7,468.50	\$ 7,543.18	
	ANNUAL (40)	\$68,064.72	\$70,441.92	\$72,911.28	\$75,483.36	\$ 78,142.56	\$ 80,871.60	\$ 83,699.04	\$ 86,598.24	\$ 89,622.00	\$ 90,518.16	
29	HOURLY	\$ 35.01	\$ 36.24	\$ 37.51	\$ 38.83	\$ 40.20	\$ 41.60	\$ 43.06	\$ 44.55	\$ 46.10	\$ 46.56	
	1/2 MONTH (40)	\$ 3,034.48	\$ 3,140.47	\$ 3,250.55	\$ 3,365.22	\$ 3,483.77	\$ 3,605.44	\$ 3,731.51	\$ 3,860.76	\$ 3,995.55	\$ 4,035.51	
	MONTHLY (40)	\$ 6,068.96	\$ 6,280.94	\$ 6,501.10	\$ 6,730.44	\$ 6,967.54	\$ 7,210.88	\$ 7,463.02	\$ 7,721.52	\$ 7,991.10	\$ 8,071.02	
	ANNUAL (40)	\$72,827.52	\$75,371.28	\$78,013.20	\$80,765.28	\$ 83,610.48	\$ 86,530.56	\$ 89,556.24	\$ 92,658.24	\$ 95,893.20	\$ 96,852.24	
30	HOURLY	\$ 37.51	\$ 38.83	\$ 40.20	\$ 41.60	\$ 43.06	\$ 44.55	\$ 46.10	\$ 47.72	\$ 49.39	\$ 49.89	
	1/2 MONTH (40)	\$ 3,250.55	\$ 3,365.22	\$ 3,483.77	\$ 3,605.44	\$ 3,731.51	\$ 3,860.76	\$ 3,995.55	\$ 4,135.53	\$ 4,280.56	\$ 4,323.37	
	MONTHLY (40)	\$ 6,501.10	\$ 6,730.44	\$ 6,967.54	\$ 7,210.88	\$ 7,463.02	\$ 7,721.52	\$ 7,991.10	\$ 8,271.06	\$ 8,561.12	\$ 8,646.74	
	ANNUAL (40)	\$78,013.20	\$80,765.28	\$83,610.48	\$86,530.56	\$ 89,556.24	\$ 92,658.24	\$ 95,893.20	\$ 99,252.72	\$102,733.44	\$103,760.88	
32	HOURLY	\$ 42.76	\$ 44.27	\$ 45.83	\$ 47.43	\$ 49.08	\$ 50.78	\$ 52.56	\$ 54.40	\$ 56.31	\$ 56.87	
	1/2 MONTH (40)	\$ 3,705.63	\$ 3,836.34	\$ 3,971.50	\$ 4,110.20	\$ 4,253.91	\$ 4,401.26	\$ 4,554.92	\$ 4,714.51	\$ 4,879.85	\$ 4,928.65	
	MONTHLY (40)	\$ 7,411.26	\$ 7,672.68	\$ 7,943.00	\$ 8,220.40	\$ 8,507.82	\$ 8,802.52	\$ 9,109.84	\$ 9,429.02	\$ 9,759.70	\$ 9,857.30	
	ANNUAL (40)	\$88,935.12	\$92,072.16	\$95,316.00	\$98,644.80	\$102,093.84	\$105,630.24	\$109,318.08	\$113,148.24	\$117,116.40	\$118,287.60	